

## COSTO PRESUNTO del PERSONALE SENZA ANZIANITA' – I AREA C.C.N.L. FISM

ORE SETTIM.	LORDO MENSILE	LORDO ANNUALE	T.F.R. ANNUALE	CONTRIBUTI ANNUALI	COSTO ANNUALE	REDDITO TEORICO FISCALE ANNUO
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### I LIVELLO (add.pulizie, accompagnatrice scuolabus, lavorante di di cucina, ecc.)

37	1.312,06	17.056,78	1.263,47	5.117,03	<b>23.437,28</b>	15.489,26
35	1.241,14	16.134,79	1.195,17	4.840,44	<b>22.170,40</b>	14.652,00
30	1.063,83	13.829,82	1.024,43	4.148,95	<b>19.003,20</b>	12.558,86
25	886,53	11.524,85	853,69	3.457,46	<b>15.836,00</b>	10.465,72
20	709,22	9.219,88	682,95	2.765,96	<b>12.668,80</b>	8.372,57
15	531,92	6.914,91	512,22	2.074,47	<b>9.501,60</b>	6.279,43
10	354,61	4.609,94	341,48	1.382,98	<b>6.334,40</b>	4.186,29

### II LIVELLO (aiuto cuochi, autisti, impiego d'ordine, ecc.)

37	1.363,46	17.724,98	1.312,96	5.317,49	<b>24.355,44</b>	16.096,05
35	1.289,76	16.766,87	1.241,99	5.030,06	<b>23.038,93</b>	15.226,00
30	1.105,51	14.371,61	1.064,56	4.311,48	<b>19.747,65</b>	13.050,85
25	921,26	11.976,34	887,14	3.592,90	<b>16.456,38</b>	10.875,71
20	737,01	9.581,07	709,71	2.874,32	<b>13.165,10</b>	8.700,57
15	552,75	7.185,80	532,28	2.155,74	<b>9.873,83</b>	6.525,43
10	368,50	4.790,54	354,85	1.437,16	<b>6.582,55</b>	4.350,28

### III LIVELLO (operatore di nido, cuochi qualificati, ecc.)

37	1.365,44	17.750,72	1.314,87	5.325,22	<b>24.390,80</b>	16.119,43
35	1.291,63	16.791,22	1.243,79	5.037,37	<b>23.072,38</b>	15.248,11
30	1.107,11	14.392,48	1.066,11	4.317,74	<b>19.776,33</b>	13.069,81
25	922,59	11.993,73	888,42	3.598,12	<b>16.480,27</b>	10.891,51
20	738,08	9.594,98	710,74	2.878,50	<b>13.184,22</b>	8.713,20
15	553,56	7.196,24	533,05	2.158,87	<b>9.888,16</b>	6.534,90
10	369,04	4.797,49	355,37	1.439,25	<b>6.592,11</b>	4.356,60

### IV LIVELLO (cuochi specializzati, impiegati amm., ecc.)

37	1.409,12	18.318,56	1.356,93	5.495,57	<b>25.171,06</b>	16.635,08
35	1.332,95	17.328,37	1.283,58	5.198,51	<b>23.810,46</b>	15.735,89
30	1.142,53	14.852,89	1.100,21	4.455,87	<b>20.408,97</b>	13.487,91
25	952,11	12.377,41	916,84	3.713,22	<b>17.007,47</b>	11.239,92
20	761,69	9.901,92	733,48	2.970,58	<b>13.605,98</b>	8.991,94
15	571,26	7.426,44	550,11	2.227,93	<b>10.204,48</b>	6.743,95
10	380,84	4.950,96	366,74	1.485,29	<b>6.802,99</b>	4.495,97

### V LIVELLO (segretari, economi, ecc.)

37	1.485,86	19.316,18	1.430,83	5.794,85	<b>26.541,86</b>	17.541,02
35	1.405,54	18.272,06	1.353,49	5.481,62	<b>25.107,17</b>	16.592,86
30	1.204,75	15.661,77	1.160,13	4.698,53	<b>21.520,43</b>	14.222,45
25	1.003,96	13.051,47	966,78	3.915,44	<b>17.933,69</b>	11.852,04
20	803,17	10.441,18	773,42	3.132,35	<b>14.346,95</b>	9.481,63
15	602,38	7.830,88	580,07	2.349,27	<b>10.760,21</b>	7.111,23
10	401,58	5.220,59	386,71	1.566,18	<b>7.173,48</b>	4.740,82

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### III LIVELLO (assistente nido, add.vigilanza sorveglianza, ecc.)

37	1.365,44	17.750,72	1.314,87	5.325,22	<b>24.390,80</b>	16.119,43
35	1.291,63	16.791,22	1.243,79	5.037,37	<b>23.072,38</b>	15.248,11
30	1.107,11	14.392,48	1.066,11	4.317,74	<b>19.776,33</b>	13.069,81
25	922,59	11.993,73	888,42	3.598,12	<b>16.480,27</b>	10.891,51
20	738,08	9.594,98	710,74	2.878,50	<b>13.184,22</b>	8.713,20
15	553,56	7.196,24	533,05	2.158,87	<b>9.888,16</b>	6.534,90
10	369,04	4.797,49	355,37	1.439,25	<b>6.592,11</b>	4.356,60

### IV LIVELLO (assit. pre e post scuola, assist. disabili, animatori centro estivi, ecc.)

37	1.409,12	18.318,56	1.356,93	5.495,57	<b>25.171,06</b>	16.635,08
35	1.332,95	17.328,37	1.283,58	5.198,51	<b>23.810,46</b>	15.735,89
30	1.142,53	14.852,89	1.100,21	4.455,87	<b>20.408,97</b>	13.487,91
25	952,11	12.377,41	916,84	3.713,22	<b>17.007,47</b>	11.239,92
20	761,69	9.901,92	733,48	2.970,58	<b>13.605,98</b>	8.991,94
15	571,26	7.426,44	550,11	2.227,93	<b>10.204,48</b>	6.743,95
10	380,84	4.950,96	366,74	1.485,29	<b>6.802,99</b>	4.495,97

### V LIVELLO (educatrici nido, primavera ecc.)

35	1.485,86	19.316,18	1.430,83	5.794,85	<b>26.541,86</b>	17.541,02
30	1.273,59	16.556,73	1.226,42	4.967,02	<b>22.750,17</b>	15.035,16
25	1.061,33	13.797,27	1.022,02	4.139,18	<b>18.958,47</b>	12.529,30
20	849,06	11.037,82	817,62	3.311,35	<b>15.166,78</b>	10.023,44
15	636,80	8.278,36	613,21	2.483,51	<b>11.375,08</b>	7.517,58
10	424,53	5.518,91	408,81	1.655,67	<b>7.583,39</b>	5.011,72

### V LIVELLO CON COORD. (20€)

35	1.505,86	19.576,18	1.450,09	5.872,85	<b>26.899,12</b>	17.777,13
30	1.290,74	16.779,58	1.242,93	5.033,87	<b>23.056,39</b>	15.237,54
25	1.075,61	13.982,99	1.035,78	4.194,90	<b>19.213,66</b>	12.697,95
20	860,49	11.186,39	828,62	3.355,92	<b>15.370,93</b>	10.158,36
15	645,37	8.389,79	621,47	2.516,94	<b>11.528,19</b>	7.618,77
10	430,25	5.593,19	414,31	1.677,96	<b>7.685,46</b>	5.079,18

### VI LIVELLO (docenti inglese, musica, motoria, ecc.)

35	1.504,55	19.559,15	1.448,83	5.867,75	<b>26.875,72</b>	17.761,66
30	1.289,61	16.764,99	1.241,85	5.029,50	<b>23.036,33</b>	15.224,28
25	1.074,68	13.970,82	1.034,88	4.191,25	<b>19.196,94</b>	12.686,90
20	859,74	11.176,66	827,90	3.353,00	<b>15.357,55</b>	10.149,52
15	644,81	8.382,49	620,93	2.514,75	<b>11.518,17</b>	7.612,14
10	429,87	5.588,33	413,95	1.676,50	<b>7.678,78</b>	5.074,76
8	343,90	4.470,66	331,16	1.341,20	<b>6.143,02</b>	4.059,81
6	257,92	3.353,00	248,37	1.005,90	<b>4.607,27</b>	3.044,86
4	171,95	2.235,33	165,58	670,60	<b>3.071,51</b>	2.029,90
2	85,97	1.117,67	82,79	335,30	<b>1.535,76</b>	1.014,95

ORE SETTIM.	LORDO MENSILE	LORDO ANNUALE	T.F.R. ANNUALE	CONTRIBUTI ANNUALI	COSTO ANNUALE	REDDITO TEORICO FISCALE ANNUO
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**VI LIVELLO (docente infanzia, disabili)**

<b>32</b>	1.504,55	19.559,15	1.448,83	5.867,75	<b>26.875,72</b>	17.761,66
<b>30</b>	1.410,52	18.336,70	1.358,27	5.501,01	<b>25.195,99</b>	16.651,56
<b>25</b>	1.175,43	15.280,59	1.131,90	4.584,18	<b>20.996,66</b>	13.876,30
<b>20</b>	940,34	12.224,47	905,52	3.667,34	<b>16.797,33</b>	11.101,04
<b>15</b>	705,26	9.168,35	679,14	2.750,51	<b>12.597,99</b>	8.325,78
<b>10</b>	470,17	6.112,23	452,76	1.833,67	<b>8.398,66</b>	5.550,52

**VI LIVELLO CON COORD. 1 SEZ. (€ 25)**

<b>32</b>	1.529,55	19.884,15	1.472,90	5.965,25	<b>27.322,30</b>	18.056,80
<b>30</b>	1.433,95	18.641,39	1.380,84	5.592,42	<b>25.614,65</b>	16.928,25
<b>25</b>	1.194,96	15.534,49	1.150,70	4.660,35	<b>21.345,54</b>	14.106,87
<b>20</b>	955,97	12.427,59	920,56	3.728,28	<b>17.076,43</b>	11.285,50
<b>15</b>	716,98	9.320,70	690,42	2.796,21	<b>12.807,33</b>	8.464,12
<b>10</b>	477,98	6.213,80	460,28	1.864,14	<b>8.538,22</b>	5.642,75

**VI LIVELLO CON COORD. 2 SEZ. (€ 50)**

<b>32</b>	1.554,55	20.209,15	1.496,97	6.062,75	<b>27.768,87</b>	18.351,93
<b>30</b>	1.457,39	18.946,08	1.403,41	5.683,82	<b>26.033,31</b>	17.204,93
<b>25</b>	1.214,49	15.788,40	1.169,51	4.736,52	<b>21.694,43</b>	14.337,44
<b>20</b>	971,59	12.630,72	935,61	3.789,22	<b>17.355,54</b>	11.469,96
<b>15</b>	728,70	9.473,04	701,71	2.841,91	<b>13.016,66</b>	8.602,47
<b>10</b>	485,80	6.315,36	467,80	1.894,61	<b>8.677,77</b>	5.734,98

**VI LIVELLO CON COORD. 3 SEZ. (€ 75)**

<b>32</b>	1.579,55	20.534,15	1.521,05	6.160,25	<b>28.215,44</b>	18.647,06
<b>30</b>	1.480,83	19.250,77	1.425,98	5.775,23	<b>26.451,98</b>	17.481,62
<b>25</b>	1.234,02	16.042,30	1.188,32	4.812,69	<b>22.043,31</b>	14.568,02
<b>20</b>	987,22	12.833,84	950,66	3.850,15	<b>17.634,65</b>	11.654,41
<b>15</b>	740,41	9.625,38	712,99	2.887,61	<b>13.225,99</b>	8.740,81
<b>10</b>	493,61	6.416,92	475,33	1.925,08	<b>8.817,33</b>	5.827,21

**VI LIVELLO CON COORD. 4 SEZ. (€ 100)**

<b>32</b>	1.604,55	20.859,15	1.545,12	6.257,75	<b>28.662,02</b>	18.942,19
<b>30</b>	1.504,27	19.555,45	1.448,55	5.866,64	<b>26.870,64</b>	17.758,31
<b>25</b>	1.253,55	16.296,21	1.207,13	4.888,86	<b>22.392,20</b>	14.798,59
<b>20</b>	1.002,84	13.036,97	965,70	3.911,09	<b>17.913,76</b>	11.838,87
<b>15</b>	752,13	9.777,73	724,28	2.933,32	<b>13.435,32</b>	8.879,15
<b>10</b>	501,42	6.518,48	482,85	1.955,55	<b>8.956,88</b>	5.919,44

## COSTO PRESUNTO del PERSONALE SENZA ANZIANITA' – III AREA C.C.N.L. FISM

ORE SETTIM.	LORDO MENSILE	LORDO ANNUALE	T.F.R. ANNUALE	CONTRIBUTI ANNUALI	COSTO ANNUALE	REDDITO TEORICO FISCALE ANNUO
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### VII LIVELLO

<b>37</b>	1.652,99	21.488,87	1.591,77	6.446,66	<b>29.527,30</b>	19.514,04
<b>35</b>	1.563,64	20.327,31	1.505,73	6.098,19	<b>27.931,23</b>	18.459,23
<b>30</b>	1.340,26	17.423,41	1.290,62	5.227,02	<b>23.941,05</b>	15.822,20
<b>25</b>	1.116,89	14.519,51	1.075,52	4.355,85	<b>19.950,88</b>	13.185,16
<b>20</b>	893,51	11.615,61	860,42	3.484,68	<b>15.960,70</b>	10.548,13
<b>15</b>	670,13	8.711,70	645,31	2.613,51	<b>11.970,53</b>	7.911,10
<b>10</b>	446,75	5.807,80	430,21	1.742,34	<b>7.980,35</b>	5.274,07

### VII LIVELLO CON COORD. 1 SEZ. (€ 12)

<b>37</b>	1.664,99	21.644,87	1.603,32	6.493,46	<b>29.741,65</b>	19.655,71
<b>35</b>	1.574,99	20.474,88	1.516,66	6.142,46	<b>28.134,00</b>	18.593,24
<b>30</b>	1.349,99	17.549,89	1.299,99	5.264,97	<b>24.114,86</b>	15.937,06
<b>25</b>	1.124,99	14.624,91	1.083,33	4.387,47	<b>20.095,71</b>	13.280,88
<b>20</b>	899,99	11.699,93	866,66	3.509,98	<b>16.076,57</b>	10.624,71
<b>15</b>	675,00	8.774,95	650,00	2.632,48	<b>12.057,43</b>	7.968,53
<b>10</b>	450,00	5.849,96	433,33	1.754,99	<b>8.038,29</b>	5.312,35

### VII LIVELLO CON COORD. 2 SEZ. (€ 24)

<b>37</b>	1.676,99	21.800,87	1.614,88	6.540,26	<b>29.956,01</b>	19.797,37
<b>35</b>	1.586,34	20.622,44	1.527,59	6.186,73	<b>28.336,77</b>	18.727,24
<b>30</b>	1.359,72	17.676,38	1.309,36	5.302,91	<b>24.288,66</b>	16.051,92
<b>25</b>	1.133,10	14.730,32	1.091,13	4.419,10	<b>20.240,55</b>	13.376,60
<b>20</b>	906,48	11.784,25	872,91	3.535,28	<b>16.192,44</b>	10.701,28
<b>15</b>	679,86	8.838,19	654,68	2.651,46	<b>12.144,33</b>	8.025,96
<b>10</b>	453,24	5.892,13	436,45	1.767,64	<b>8.096,22</b>	5.350,64

### VII LIVELLO CON COORD. 3 SEZ. (€ 36)

<b>37</b>	1.688,99	21.956,87	1.626,43	6.587,06	<b>30.170,37</b>	19.939,03
<b>35</b>	1.597,69	20.770,01	1.538,52	6.231,00	<b>28.539,54</b>	18.861,25
<b>30</b>	1.369,45	17.802,87	1.318,73	5.340,86	<b>24.462,46</b>	16.166,78
<b>25</b>	1.141,21	14.835,72	1.098,94	4.450,72	<b>20.385,38</b>	13.472,32
<b>20</b>	912,97	11.868,58	879,15	3.560,57	<b>16.308,31</b>	10.777,86
<b>15</b>	684,73	8.901,43	659,37	2.670,43	<b>12.231,23</b>	8.083,39
<b>10</b>	456,48	5.934,29	439,58	1.780,29	<b>8.154,15</b>	5.388,93

### VII LIVELLO CON COORD. 4 SEZ. (€ 48)

<b>37</b>	1.700,99	22.112,87	1.637,99	6.633,86	<b>30.384,72</b>	20.080,70
<b>35</b>	1.609,04	20.917,58	1.549,45	6.275,27	<b>28.742,30</b>	18.995,25
<b>30</b>	1.379,18	17.929,35	1.328,10	5.378,81	<b>24.636,26</b>	16.281,65
<b>25</b>	1.149,32	14.941,13	1.106,75	4.482,34	<b>20.530,22</b>	13.568,04
<b>20</b>	919,45	11.952,90	885,40	3.585,87	<b>16.424,17</b>	10.854,43
<b>15</b>	689,59	8.964,68	664,05	2.689,40	<b>12.318,13</b>	8.140,82
<b>10</b>	459,73	5.976,45	442,70	1.792,94	<b>8.212,09</b>	5.427,22

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**VII LIVELLO CON COORD. 5 SEZ. (€ 60)**

<b>37</b>	1.712,99	22.268,87	1.649,55	6.680,66	<b>30.599,08</b>	20.222,36
<b>35</b>	1.620,40	21.065,15	1.560,38	6.319,54	<b>28.945,07</b>	19.129,26
<b>30</b>	1.388,91	18.055,84	1.337,47	5.416,75	<b>24.810,06</b>	16.396,51
<b>25</b>	1.157,43	15.046,53	1.114,56	4.513,96	<b>20.675,05</b>	13.663,76
<b>20</b>	925,94	12.037,23	891,65	3.611,17	<b>16.540,04</b>	10.931,01
<b>15</b>	694,46	9.027,92	668,73	2.708,38	<b>12.405,03</b>	8.198,25
<b>10</b>	462,97	6.018,61	445,82	1.805,58	<b>8.270,02</b>	5.465,50

**VII LIVELLO CON COORD. 6 SEZ. (€ 72)**

<b>37</b>	1.724,99	22.424,87	1.661,10	6.727,46	<b>30.813,43</b>	20.364,02
<b>35</b>	1.631,75	21.212,71	1.571,31	6.363,81	<b>29.147,84</b>	19.263,27
<b>30</b>	1.398,64	18.182,33	1.346,84	5.454,70	<b>24.983,86</b>	16.511,37
<b>25</b>	1.165,53	15.151,94	1.122,37	4.545,58	<b>20.819,89</b>	13.759,48
<b>20</b>	932,43	12.121,55	897,89	3.636,47	<b>16.655,91</b>	11.007,58
<b>15</b>	699,32	9.091,16	673,42	2.727,35	<b>12.491,93</b>	8.255,69
<b>10</b>	466,21	6.060,78	448,95	1.818,23	<b>8.327,95</b>	5.503,79